

OIL & GAS REFINERY HAND SAFETY GUIDE





TABLE OF CONTENTS

- 1. Introduction
- 2. Guide Use And Application
- 3. OHS Legislation
- 4. Hazard Assessments
- 5. Safe Work Practices And Safe Job Procedures
- 6. Fostering Safety Culture And Decision Making
- 7. Training And Competency
- 8. Workplace Inspections
- 9. Incident Reporting And Injury Treatment
- 10. Stretching And MSI Injury Prevention
- 11. Trade Specific Hand Risk Assessments
 - 11.1 Boilermakers
 - 11.2 Ironworkers
 - 11.3 Insulators
 - 11.4 Crane Operators
 - 11.5 Carpenters
 - 11.6 Instrument Mechanics
 - 11.7 Millwrights
 - 11.8 Electrical Technicians
 - 11.9 Scaffolders
 - 11.10 Welders
 - 11.11 Pipefitters
 - 11.12 General Laborers
- 12. Glove Selection Guide
- 13. Glove Recommendations
- 14. Glove Resources
 - 14.1 Full Time Glove Use
 - 14.2 Glove Trials
 - 14.3 Hazard Protection Standards
 - 14.4 Guide To ANSI & ASTM Ratings
 - 14.5 Working With Hazardous Substances (Chemical Chart)
 - 14.6 Sizing Guide
 - 14.7 Glove Gauge Guide
 - 14.8 Replacing Gloves
 - 14.9 Glove Laundering





1. INTRODUCTION

Hand injuries are the #1 preventable injury across the world. In the oil and gas industry, hand safety is a critical concern, as workers are constantly exposed to various hazards such as heavy machinery, sharp objects, and flame. The risks in this sector are high, with hand injuries being a frequent occurrence due to the complex nature of tasks and the harsh working environments. Addressing these risks and understanding how to prevent hand injuries is essential for ensuring the well-being of employees, maintaining efficient operations, and complying with safety regulations.

Many hand injuries often go unreported but still affect both business and employees. Even injuries that are not categorized as lost time can have a significant effect on production, productivity, and on workers' quality of life.

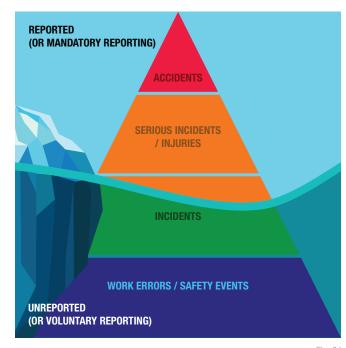


Fig. 01

2. GUIDE USE AND APPLICATION

This guide provides employers, workers, and others with practical information to improve hand safety. You should always start with an assessment of hazards to workers' hands which, once identified, should be reduced or eliminated by following the hierarchy of controls (See section 4). If personal protective equipment (PPE) gloves will be used to minimize the risk, glove trials should be conducted along with worker training.

3. OHS LEGISLATION

Employers and workers should refer to the Occupational Health and Safety (OHS) Legislation in their region for a full understanding of their responsibilities for hand safety and PPE. Compliance with the regulations is mandatory and being unaware of them cannot be used as a defense for noncompliance.

This guide collects the industry's best practices to promote hand safety beyond the minimum regulatory requirements. We encourage employers to set standards that exceed regulation, advance industry best practices, and supports a culture of safety.







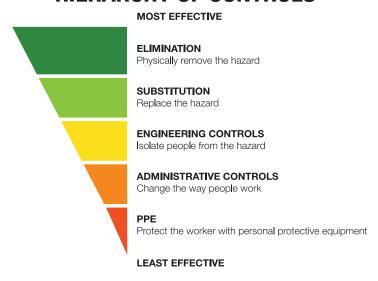
4. HAZARD ASSESSMENTS

Job and field level hazard assessments are opportune times to identify hand dangers using the hierarchy of safety controls. Listed by priority, from most effective to least, the safety controls are elimination, substitution, engineering controls, administrative controls, and personal protective equipment (PPE).

To address the risks to hands more fully, hazard assessments must describe the nature of the hazards. These include spinning or moving parts, repetitive manual handling, abrasion, punctures, cuts, heat and cold, etc.

PPE is the last line of defense. Hand safety is more than just wearing gloves, it is preventing risks to hands in the first place.

HIERARCHY OF CONTROLS



5. SAFE WORK PRACTICES / SAFE JOB PROCEDURES

Employers should establish safe work practices (SWP) and safe job procedures (SJP) to address significant hazards or risks for routine tasks. SWP outlines the safety procedures of how to perform a task with minimum risk to people, equipment, materials, environment, and processes. SJP are the series of specific steps that guide a worker to complete a task from start to finish. Both SWP and SJP should also detail what types of gloves are required. Together, they reduce risk by minimizing potential exposure to dangers in performing a task.

It is management's responsibility to provide training for workers to follow these practices or procedures. Both management and workers should be involved in developing safe work practices.

6. FOSTERING SAFETY CULTURE AND DECISION MAKING

While hazard assessments, safe work practices, and operating instructions are important to guide and keep workers safe, they often reflect optimistic work conditions. Workers seldom operate in the ideal environments that these instructions were developed for, challenging workers and supervisors to balance the competing pressures of schedule, quality, cost, and safety. They are often reduced to doing their best to satisfy the pressures of one or more at the expense of sacrificing the others.

Employers who foster a culture of safety and have systems to help workers assess hazards will better balance these pressures and reduce lost time due to accidents. Employers will be rewarded with more engaged employees, higher productivity, and fewer incidents when workers are trained to exercise good judgment and are treated fairly when mistakes happen.



7. TRAINING AND COMPETENCY

For workers to be competent in the health and safety aspects of their work, they must possess the following:

- Be qualified to do the assigned work by having the appropriate knowledge, training, and experience
- Have knowledge of the hazards and risks associated with the job or tasks
- Able to recognize, evaluate, and control these hazards and risks by knowing which precautions to take or which controls to use / have been put in place
- Able to work in a way that won't place their or others health and safety in danger
- Have knowledge of the laws and regulations that apply to the work being done

For more information about legislation and the requirement(s) to be competent, always check with your jurisdiction for the exact legal interpretations.

Two effective and easy-to-use training concepts to prevent hand injuries include:

Hand placement training – this is very specific task training that is usually done 1-on-1. It models hand placements, illustrates why hands need to be placed correctly, and what the risks are if placed incorrectly.

Tool Box Talks – a group discussion on a specific topic. Here are some samples of areas that can be covered:

- Discuss hazards and brainstorm potential ways to eliminate, substitute, or change work processes to increase hand safety
- Demonstrate and discuss how to use and handle equipment safely and properly
- Discuss how to communicate with each other on a job site when noisy, through varied weather, or through ever-changing site conditions



Hand placement: Think about the best placement of your hands to avoid injuries from hazards.

• Discuss how and when to use personal protective equipment (We designed many of the role pages in this guide for use as a Tool Box Talk)

It is also vital to monitor and follow up, verifying that training was effective and has contributed to improving worker performance. Manufacturers and suppliers typically have useful information and training that can be tailored for individual employer use.

Sources: CCOHS website https://www.ccohs.ca/oshanswers/legisl/competent.html, Superior Glove Hand Safety Training, and ReThinking Hand Safety







8. WORKPLACE INSPECTIONS

Workplace inspections are an opportunity to talk with workers and supervisors to listen to their hand safety concerns. Important things to discuss with workers include:

- Are workers getting the right gloves for the tasks / hazards / environmental conditions?
- Are the gloves effective at protecting workers' hands?
- Are workers getting the right sizes of gloves?
- Is there a supply of gloves available at the work location for when they need to be replaced?
- Is there anything that could be done to improve hand safety?

Important things to look for include:

- Verifying workers gloves are not being worn past their service life. If replacement gloves are not readily accessible, workers will continue wearing compromised gloves putting their hands at risk
- Verifying workers remove gloves when they can be a hazard around tools and equipment due to entanglement hazards

Who conducts inspections can be very important to identifying system weaknesses and recommending improvements. Consider the benefits of including management, manufacturers, suppliers, and Occupational Health and Safety (OHS) Inspectors in your workplace inspections.

- The more management understands and appreciates the challenges faced by workers, the more capable they will be of assisting workers in doing their tasks safely
- Manufacturers and suppliers understand their products best. Incorporate them in your workplace inspections
- Despite the fear some employers and workers have for OHS Inspectors, they share similar responsibilities and goals of ensuring safe workplaces. Invite your OHS Inspector to your workplace for an inspection. Take advantage of their knowledge and experience, having them share their opinions on workplace safety

Effective workplace inspections will result in a higher level of engagement and understanding of the work, improving safety and productivity.





9. INCIDENT REPORTING AND INJURY TREATMENT

Learning from Incidents and Establishing Useful Metrics

Workers should report all hand injuries and near misses to employers for treatment and investigation. Injury data is a lagging indicator which measures a company's health and safety performance by tracking accident statistics. Examples include:

- Injury frequency and severity
- Lost workdays
- Incidents and near misses
- Workers' compensation costs

These metrics evaluate the overall past effectiveness of your workplace health and safety program.



Leading Indicators

Leading indicators focus on future safety performance and continuous improvement. These measures are proactive and report what employees and management are doing regularly to prevent injuries.

Leading indicators that are connected to specific occupational health and safety program goals introduce a real level of accountability. It's important to establish metrics based on impact. For example, don't just track the number and attendance of safety meetings and training sessions—measure the impact of the safety meeting by determining the number of people who met the key learning objectives of the meeting / training.

Regarding leading indicators for hand safety, consider tracking when gloves were:

- Not worn when they should have been
- Worn near entanglement hazards or contrary to company rules and equipment specifications
- Worn past their service life or are damaged
- Not appropriate for the hazard
- Reviewed in Safety Meetings and Tool Box Talks
- Efficacy at preventing hand injuries and, if ineffective, then why?

It's easy to focus on negative results and non-compliance when reviewing performance. However, focusing on the negative may discourage workers who could become apathetic to safety initiatives and programs. Finding a way to interpret data in a positive light can be beneficial for moral. For example, 2.5% of workers not wearing gloves also means that 97.5% were wearing gloves.

Sources: CCOHS website and ReThinking Hand Safety





10. STRETCHING AND MSI INJURY PREVENTION

A MSI (Musculoskeletal Injury) is an injury or disorder of the muscles, tendons, ligaments, joints, nerves, blood vessels or related soft tissue. They include sprains, strains, and inflammation that work related tasks may cause or aggravate.

Hands, fingers, and wrists are susceptible to MSIs. To prevent sprains and strains from becoming debilitating injuries, supervisors and workers must be familiar with the risk factors and symptoms, along with controls and mitigations of potential MSI's.

Risk Factors

The risk factors that contribute to potential MSIs include:

- Force: lifting / lowering, carrying, pushing, pulling, pinching or power gripping. Examples: holding a hammer, lifting a heavy box
- Repetition: using the same muscles over and over without rest or recovery. Examples: loading shotcrete, replacing hydraulic hoses on bolters, electricians pulling cable
- Awkward posture: any position where a body segment is angled outside the mid-point range of motion for that joint. Example: installing overhead attachments (e.g. pipe supports) into the rock face
- Contact stress: pressure from a hard or sharp object can damage nerves and tissues beneath skin Examples: ridges / hard edges of hand tools pressing into hand, or sharp edges digging into wrists
- Vibration examples: vibrations from power tools (e.g. Hilti® drills, pneumatic jack leg drills)

Often a task will expose workers to several risk factors, creating a cumulative effect and potential for injury not only to their hands or wrists but also to their arms and backs.

Controls and Mitigations

To reduce the potential for injury:

- Identify and document risk factors in Job Hazard Assessments and Field Level Hazard Assessments
- Implement controls to reduce the potential for injury

Typical controls include using mechanical aids (screw gun instead of a screwdriver), reducing duration of work, having breaks, using ergonomically designed tools, and using specially designed



gloves. Be aware that implementing controls to reduce one risk factor may expose workers to another.

Try doing stretches at the start of each shift. Follow a series of hand stretches to lessen the likelihood of developing hand injuries from work. Warm Up (R, G, V): No holding positions.



Repetitive Strain Injuries = R Excessive Gripping Injuries = G Vibration Oriented Injuries = V



Repetitive Strain Injuries = R | Excessive Gripping Injuries = G | Vibration Oriented Injuries = V

Symptoms

Workers should monitor their health for symptoms for MSIs and notify their supervisor if any develop. Slight MSI symptoms can develop into significant injuries suddenly and without warning.

Symptoms include numbness, tingling, pain, swelling, redness, and / or difficulty moving hands, fingers, or wrists. Untreated early symptoms can progress to:

- Tendinitis swelling of a tendon
- Carpel tunnel syndrome pressure on a nerve in the wrist, resulting in numbness, tingling, pain or weakness
- Hand arm vibration syndrome (HAVS) reduced blood flow results in blanching of skin, numbness or tingling, and loss of sensation

Hand Exercises

The following exercises can help workers based on the hazard(s) they may encounter. They can do these hand exercises at breaks or between tasks for good hand health.

Range of Motion (R, G)

Hold positions for 10-15 seconds.



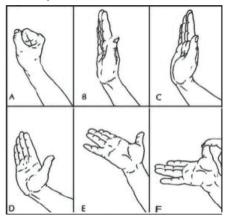
Self Mobilization / Massage (G, V)

Repeat each exercise for 10 seconds.



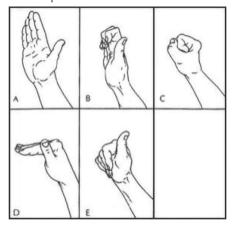
Nerve Gliding Exercises (R, G, V)

Hold each position for 7 seconds.



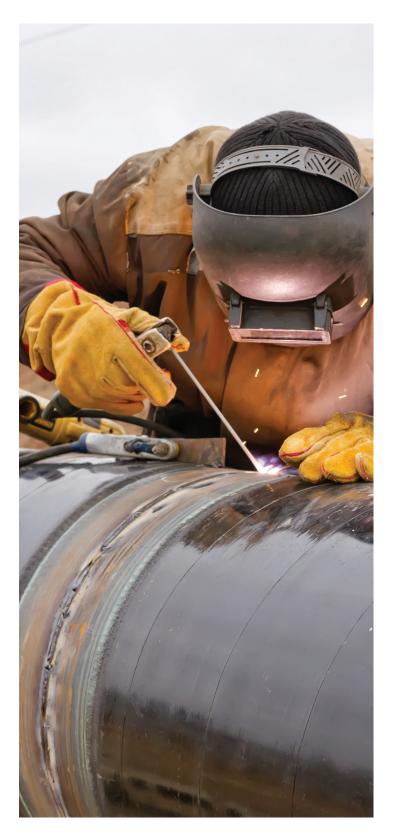
Tendon Gliding Exercises (R, G, V)

Hold each position for 7 seconds.





11. TRADE SPECIFIC HAND RISK ASSESSMENTS



Roles:

- 11.1 Boilermakers
- 11.2 Ironworkers
- 11.3 Insulators
- 11.4 Crane Operators
- 11.5 Carpenters
- 11.6 Instrumental Mechanics
- 11.7 Millwrights
- 11.8 Electrical Technicians
- 11.9 Scaffolders
- 11.10 Welders
- 11.11 Pipefitters
- 11.12 Laborers





11.1 BOILERMAKERS

Boilermakers build, repair, and maintain various vessels and equipment, like boilers, tanks, and pressure vessels. These vessels transport gases, liquids, and other materials. Boilermakers shape and cut metal using different tools and techniques, assembling components with bolting and welding.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material Handling	399GKGL5	378GOTXVB	Sharp edges on metal components, exposure to grease and oils from metal surface, handling scraps from cut metal components, scrap material	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Metal Fabrication	399GKGL5	378GOTXVB	Sharp edges on metal components, exposure to grease and oils from metal surface, pinch points on machines and tools	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Welding	505KGWS	398KGLBG	Sparks from grinding and slag, heat from welding torch and surfaces, tactility, grip	Dexterity, tactility, grip	Low - Abrasion Moderate - Sparks, Slag, Heat
Assembly & Maintenance	399GKGL5	378GOTXVB	Pinch points between machines and components, knocks and bumps to back of hands, sharp edges on metal components	Grip in oily conditions, dexterity, oil resistance	Low - Pinch points, Puncture, Abrasion High - Cut





11.2 IRONWORKERS

Ironworkers in the oil and gas industry place and tie reinforcing materials, such as steel bars and wire mesh, in concrete forms. They reinforce concrete used in oil and gas facilities and perform post tensioning. Ironworkers work with steel units, scaffolding, cranes, derricks, and hoisting equipment. They handle rigging, crane cables, and direct crane operators using hand signals or radios. They also work with steel bars and wire mesh in concrete forms.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material Handling	378GTXVBE	378GTXVBG	Sharp edges on metal components, exposure to grease and oils from metal surface	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Metal Fabrication	378GTXVBE	378GTXVBG	Sharp edges on metal components, exposure to grease and oils from metal surface, pinch points on machines and tools	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Assembly & Maintenance	378GTXVBE	378GTXVBG	Pinch points between machines and components, knocks and bumps to back of hands, sharp edges on metal components,	Grip in oily conditions, dexterity, oil resistance	Low - Pinch points, Puncture, Abrasion High - Cut
Rigging & Signaling	378GTXVBE	378GTXVBG	Pinch points between pulleys and other components, abrasion from ropes and guiding wires, knocks and bumps from materials being loaded / lifted	Grip, dexterity	Low - Pinch points Moderate - Puncture, Abrasion





11.3 INSULATORS

Oil and gas industry insulators install, maintain, and repair insulation systems on equipment like pipelines, tanks, and vessels. They prevent heat loss or gain, maintaining the temperature and pressure of transported or processed substances. Insulators work with various insulation materials, hazardous materials, and equipment.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Assembly	378GTXVBG	378GKTFG	Pinch points between machines and components, knocks and bumps to back of hands, sharp edges on metal components	Grip in oily conditions, dexterity, oil resistance	Low - Pinch points Moderate - Abrasion, Impact, Puncture High - Cut
Material Handling	378GTXVBG	378GKTFG	Sharp edges on metal components, exposure to grease and oils from metal surface, knocks and bumps to back of hand	Grip in oily conditions, dexterity, oil resistance	Moderate - Abrasion, Impact, Puncture High - Cut
Insulating	STXPNRVB	STAGXPU	Puncture from insulation material, sharp edges on blades and other cutting tools, oil exposure to skin	Dexterity and range of motion, sense of touch	Moderate - Abrasion, Puncture High - Cut





11.4 CRANE OPERATORS

Crane operators in the oil and gas industry operate and maintain tower cranes to move machinery, materials, and large objects. They manipulate pedals and levers to control crane rotation, boom movement, and load lines. Tower crane operators also assemble cranes onsite.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Crane Operation	378GTXVBG	378GOTXVB	Incidental exposure to sharp metal edges	Dexterity	Low - Cut
Climbing	378GTXVBG	378GOTXVB	Abrasion from ladder, incidental exposure to sharp metal edges outside of crane	Grip, dexterity	Low - Abrasion, Cut





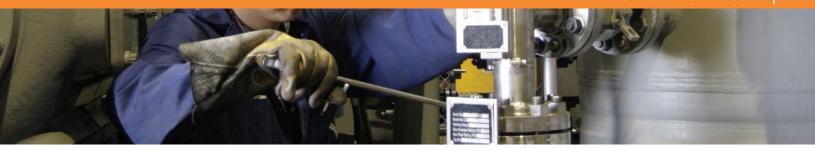
11.5 CARPENTERS

Carpenters in the oil and gas industry build, renovate, erect, and repair structures made of wood, steel, and concrete. They use hand and power tools to measure, cut, shape, and join materials. They ensure completed work is level, correctly sized, and located. They also build temporary structures for crew members and require high dexterity due to using various fasteners.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material Handling	S13TAXFN	S13CXSI	Splinters and punctures from wood, cut hazards from nails and other fasteners for bundles	Dexterity, dry grip	Moderate - Puncture, Abrasion, Cut
Assembly	S13TAXFN	S13CXSI	Splinters from wood, cut hazards from tools and nails, puncture hazards from nails and screws	Dexterity, dry grip, adhesive resistance	Moderate - Puncture, Abrasion, Cut
Wood Working	S13TAXFN	S13CXSI	Splinters from wood, cut hazards from tools and nails, puncture hazards from nails and screws	Dexterity, dry grip, adhesive resistance	Moderate - Puncture, Abrasion, Cut





11.6 INSTRUMENT MECHANICS

Instrument Mechanics install, maintain, and repair measuring and control devices. They work with pneumatic, electronic, and microcomputer devices to control pressure, flow, temperature, level, motion, force, and chemical composition. They use testing devices to inspect, diagnose, repair, and replace defective parts. They also calibrate and maintain instruments according to manufacturers' specifications.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Maintenance	378GTXVBG	S15GPNVB or S21TAXGFN	Pinch points between machines and components, knocks and bumps to back of hand, sharp edges on metal components, grease and oil exposure to skin	Grip in oily conditions, oil resistance, fine dexterity and sense of touch	Moderate - Impact, Abrasion High - Cut
Small Parts Handling	S21TXUFN	S15GPNVB or S21TAXGFN	Knocks and bumps to back of hand, sharp edges on small components, oil exposure to skin	Dexterity and range of motion, fine dexterity and sense of touch, oil resistance	Moderate - Impact, Abrasion, Cut
Assembly	S21TXUFN	S15GPNVB or S21TAXGFN	Pinch points between machines and components, knocks and bumps to back of hand, sharp edges on metal components, grease and oil exposure to skin	Grip in oily conditions, oil resistance, fine dexterity and sense of touch	Moderate - Impact, Abrasion High - Cut





11.7 MILLWRIGHTS

Millwrights in the oil and gas industry install, maintain, repair, and troubleshoot stationary industrial machinery and mechanical equipment in production plants, refineries, and other facilities. They move and place heavy machinery, fit bearings, align gears and shafts, attach motors, and connect couplings and belts. They align and test equipment, adjust it as needed, and repair or replace defective parts. They also service hydraulic and pneumatic systems, perform tack welding and fabrication, and maintain a parts inventory.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Maintenance	378GTXVBG	S15GPNVB	Pinch points between machines and components, knocks and bumps to back of hand, sharp edges on metal components, grease and oil exposure to skin	Grip in oily conditions, oil resistance, fine dexterity and sense of touch	Moderate - Impact, Abrasion High - Cut
Assembly	S21TXUFN	S15GPNVB	Pinch points between machines and components, knocks and bumps to back of hand, sharp edges on metal components, grease and oil exposure to skin	Grip in oily conditions, oil resistance, fine dexterity and sense of touch	Moderate - Impact, Abrasion High - Cut
Material Handling	S21TXUFN	S15GPNVB	Sharp edges on metal components, exposure to grease and oil from metal surface, knocks and bumps to back of hand	Grip in oily conditions, dexterity, oil resistance	Moderate - Impact, Abrasion, Puncture High - Cut





11.8 ELECTRICAL TECHNICIANS

Electrical Technicians in the oil and gas industry handle tasks related to electrical systems and equipment used in oil and gas production and processing. They install, maintain, repair, and troubleshoot these systems and equipment. They cut, thread, bend, and assemble conduits and enclosures, pull wire, and install and maintain distribution and control equipment. They also work with data cabling, fiber optic systems, and electrical generation sources, testing circuits for safety and integrity.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Small Parts Handling	S21TXUFN	S13FRNE	Knocks and bumps to back of hand, sharp edges on small components, oil exposure to skin	Dexterity and range of motion, fine dexterity and sense of touch, oil resistance	Moderate - Impact, Abrasion, Cut
Assembly	S21TXUFN	S13FRNE	Pinch points between machines and components, knocks and bumps to back of hand, sharp edges on metal components, grease and oil exposure to skin	Grip in oily conditions, oil resistance, fine dexterity and sense of touch	Moderate - Impact, Abrasion High - Cut
Maintenance	S15GPNVB	378GOTXVB	Pinch points between machines and components, knocks and bumps to back of hand, sharp edges on metal components, grease and oil exposure to skin	Grip in oily conditions, oil resistance, fine dexterity and sense of touch	Moderate - Impact, Abrasion High - Cut





11.9 SCAFFOLDERS

Scaffolders lead teams to construct scaffolding rigs that hold equipment and people. They ensure scaffolding is safe and compliant with industry standards. Scaffolders perform physical tasks, like material handling, fastener tightening, and assembly, requiring physical dexterity and strength.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material handling	STAGBLPVB	378GTXVBG or 399GKGL5	Impact and pinch points between materials, abrasion from metal rods and components, abrasion from sand and other debris, cut from burs and sharp metal edges	Dexterity, range of motion	Moderate - Cut, Puncture High - Impact, Pinch points, Abrasion
Assembly	STAGBLPVB	378GTXVBG or 399GKGL5	Impact and pinch points between materials, abrasion from metal rods and components, abrasion from sand and other debris, cut from burs and sharp metal edges	Dexterity, range of motion, sense of touch	Moderate - Cut, Puncture, pinch Points High - Abrasion





11.10 WELDERS

Welders maintain structural integrity by interpreting blueprints, selecting welding products, and performing structurally sound welds. They also inspect finished work for defects or issues. Experienced welders may design shutdown processes and allocate skills on-site. Flux core and stick welders weld metal pieces, typically straight or gently curved, and must understand material yield points and key stresses to ensure welds withstand extreme pressure.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material Handling	399GKGL5	375CSI	Sharp edges on metal components, exposure to grease and oils from metal surface	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Metal Fabrication	399GKGL5	375CSI	Sharp edges on metal components, exposure to grease and oils from metal surface, pinch points on machines and tools	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Welding	505KGWS	398KGLBG	Sparks, slag, heat from welding torch and surfaces, tactility, grip	Dexterity, tactility, grip	Low - Abrasion Moderate - Sparks, Slag, Heat





11.11 PIPEFITTERS

Pipefitters specialize in welding and plumbing, moving and positioning heavy metal pieces, and tack welding them into place. They grind or flame cut materials to specific dimensions and switch gloves for different tasks. Pipefitters must be knowledgeable about plumbing, flow, strength, pressures, and layout physics. Some pipefitters may specialize as steamfitters, working with high-pressure pipes containing water or chemicals.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material Handling	399GKGL5	378GTXVBE	Sharp edges on metal components, exposure to grease and oils from metal surfaces	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Metal Fabrication	399GKGL5	378GOTXVB	Sharp edges on metal components, exposure to grease and oils from metal surfaces, pinch points on machines and tools	Grip in oily conditions, dexterity, oil resistance	Low - Puncture, Abrasion High - Cut
Welding / Brazing	505KGWS	398KGLBG	Sparks, slag, heat from welding torch and surfaces, tactility, grip	Dexterity, tactility, grip	Low - Abrasion Moderate - Sparks, Slag, Heat





11.12 GENERAL LABORERS

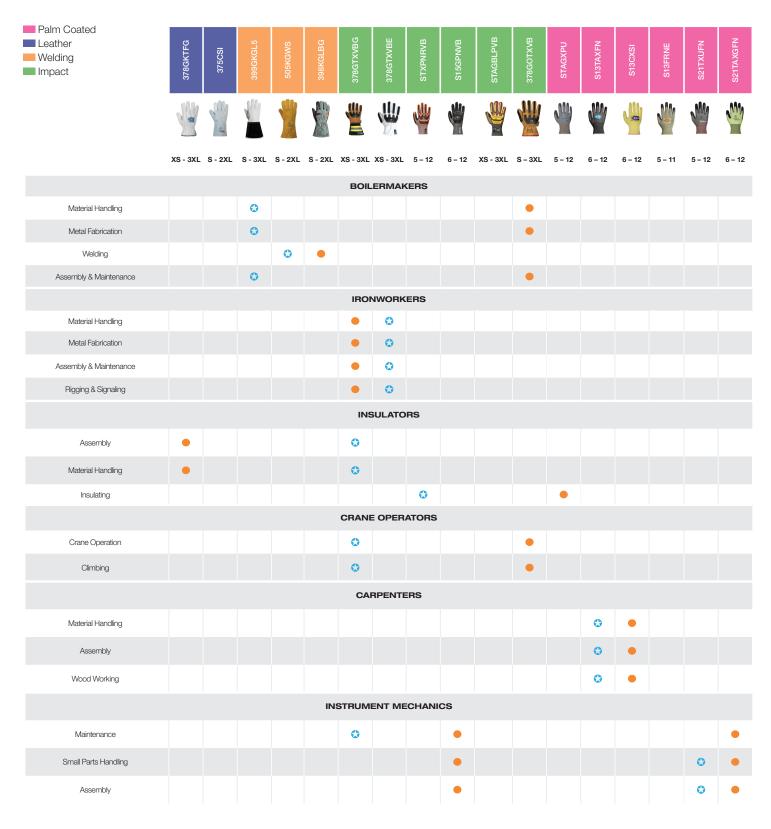
General laborers are versatile workers, capable of assisting with various tasks. They frequently handle materials, participate in setup, and perform assembly duties, particularly in scaffolding operations. They work under skilled workers' supervision and use appropriate personal protective equipment (PPE) for the trade they support.

OVERVIEW OF PRIMARY HAND TASKS, HAZARDS, AND RISK:

Task	Primary PPE Recommendation	Secondary PPE Recommendation	Hand Hazards	Hand Requirements	Protection Requirements
Material Handling	378GTXVBG	378GTXVBE or STAGXPU	Impact and pinch points between materials, abrasion from metal rods and wood components, abrasion from sand and other debris, cut from burs and sharp metal edges	Dexterity, range of motion	Moderate - Puncture, Cut High - Impact, Pinch points, Abrasion
Assembly	378GTXVBG	378GTXVBE or STAGXPU	Impact and pinch points between materials, abrasion from metal rods and components, abrasion from sand and other debris, cut from burs and sharp metal edges	Dexterity, range of motion, sense of touch	Moderate - Puncture, Cut High - Impact, Pinch points, Abrasion
General Labor	378GTXVBG	378GTXVBE or STAGXPU	Rough or sharp edges on materials, sharp materials during site- clean up, abrasion from components and other materials	Dexterity, range of motion, sense of touch	Moderate - Puncture, Cut High - Impact, Pinch points, Abrasion



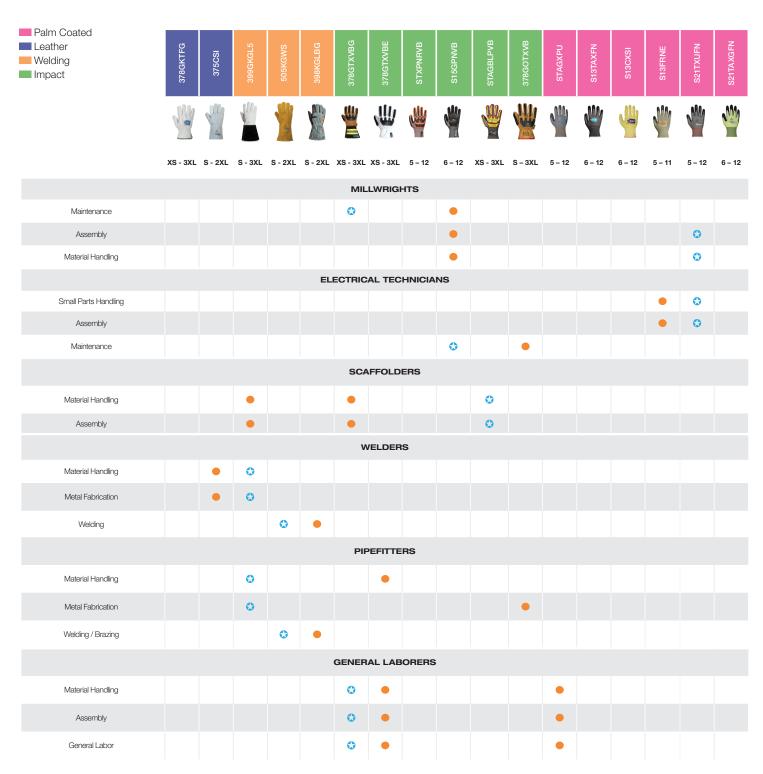
12. GLOVE SELECTION GUIDE



Primary recommendation



12. GLOVE SELECTION GUIDE



Primary recommendation



13. GLOVE RECOMMENDATIONS



ENDURA® 378GKTFG | XS - 3XL

Arc flash-rated leather gloves with high cut resistance ANSI 3 heat protection



















ENDURA® 375CSI | S - 2XL

Unlined leather gloves with gauntlet cuffs











ENDURA® 399GKGL5 | S - 3XL

Arc flash-rated MIG welding gloves with moderate cut resistance and ANSI 3 heat protection plus 6" cuffs for added wrist and forearm protection





















ENDURA® 505KGWS | S - 2XL

Durable cut-resistant stick welding gloves with 6" cuffs for added wrist and forearm protection



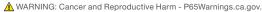


















ENDURA® 398KGLBG | S - 2XL

MIG welding gloves with moderate cut resistance and ANSI 2 heat protection plus 6" cuffs for added wrist and forearm protection



















ENDURA® 378GTXVBG | XS - 3XL

Level 2 impact protection with high cut resistance plus hi-viz 6" cuffs for enhanced visibility and wrist and forearm protection

















ENDURA® 378GTXVBE | XS - 3XL

Level 2 impact protection with high cut resistance for tasks that don't require vibration dampening



















TENACTIV™ STXPNRVB | 5 - 12

Orange hi-viz impact protection with extreme cut protection plus micropore palm coating for better wet grip























Comfortable high cut resistance with impact protection plus micropore nitrile palm coating for better wet grip

















TENACTIV™ STAGBLPVB | XS - 3XL

Leather ErgoHyde palms for more grip than typical leather palms with extreme cut resistance and Level 1 impact protection

















TENACTIV™ STAGXPU | 5 - 12

Softer and more comfortable everyday 13-gauge gloves with polyurethane palm coating for better dry grip



















ENDURA™ 378GOTXVB | S - 3XL

Premium leather with oil resistance that protects against cuts and impact



















TENACTIV™ S13TAXFN | 6 - 12

Everyday 13-gauge knit gloves with foam nitrile palm coating for better wet grip















TENACTIV™ S13CXSI | 6 - 12

High cut protection with adhesive-resistant and liquidresistant silicone palm coating plus ANSI 3 heat protection

















DEXTERITY® S13FRNE | 5 - 11

Arc flash-rated gloves with moderate cut resistance and ANSI 1 heat protection plus neoprene palm coating for grip





















TENACTIV™ S21TXUFN | 5 - 12

Our thinnest gloves with maximum cut protection with foam nitrile palm coating for better wet grip























TENACTIV™ S21TAXGFN | 6 - 12

Hi-viz ultra-thin cut protection for better range of motion and comfort when material handling













14.1 FULL TIME GLOVE USE

Experience has shown that when workers wear gloves, they are better protected from other incidental hazards like slivers and abrasive or sharp surfaces.

Gloves should only be removed when they can cause entanglements or other hand injuries in accordance with hazard assessments, SWP, SJP, or manufacturer/supplier operating instructions.



14.2 COMFORT AND FUNCTIONALITY FACTORS

Comfort and functionality factors are important to workers and directly impact their use of gloves directly and should be part of the evaluation to determine gloves that are appropriate for workers. These factors include fit, grip, breathability, flexibility, tactile sense, dexterity, and touch screen compatibility. If a worker's gloves lack these factors, workers may be inclined to remove their gloves or not wear their gloves and expose their hands to hazards unnecessarily. Glove trials are a helpful step in finding the rights gloves especially with regards to comfort and functionality.

14.3 HAZARD PROTECTION STANDARDS

Worldwide, there are two cut standards: the American ANSI 105-2016 standard and the European EN388 standard. Many employers and workers may be unfamiliar with these standards.

The following guide to standards can help employers and workers identify glove performance as it relates to task hazards. The five main glove performance guidelines cover cut, impact, heat, abrasion, and puncture.



Cut Test

A glove's ability to protect against cuts and lacerations is tested using ASTM F2992-15 as required by the ANSI/ISEA 105-2016 standard.



Impact Test

A glove's ability to protect hands against impact injuries is tested using the ANSI/ISEA 138-2019 standard.



Heat Test

Rates the glove material between level 1 (under 176°F) and level 5 (608°F). While the test stops at 608°F, the glove may have higher thermal protection.



Abrasion Test

A glove's ability to protect hands against injury from abrasions is tested using ASTM D3389 as required by the ANSI/ISEA 105-2016 standard.



Puncture Test (Hypodermic needle)

A glove's ability to protect hands against fine puncture injuries (e.g. hypodermic needles) is tested using ASTM F2878 as required by the ANSI/ISEA 105-2016 standard.



Puncture Test (Probe)

A glove's ability to protect hands against large puncture injuries (e.g. screws and nails) is tested in accordance with clause 6.4 of EN 388:2003 as required by the ANSI/ISEA 105-2016 standard.



14.4 GUIDE TO ANSI & ASTM RATINGS



Cut Resistance | Which Cut Level do | Choose?



















NUISANCE Cut Hazards

200 - 499 grams to cut

Paper Cuts, Material Handling Parts Assembly

IOW **Cut Hazards**

500 - 1,499 grams to cut

Material Handling, Small Parts Handling, General Purpose, Warehouse, Construction

MODERATE Cut Hazards

1,500 - 2,199 grams to cut

Bottle & Glass Handling, Drywalling, Electrical, HVAC, Automotive Assembly, Metal Handling

Cut Hazards

2,200 - 3,999 grams to cut

Sharp Metal Stamping, Metal Recycling, Pulp & Paper, Automotive, Aerospace Industry, Meat Processing

EXTREME Cut Hazards

4,000 - 6,000+ grams to cut

Sharp Metal Stamping, Butchering, Pulp & Paper, Oil & Gas. Industrial Pipe Fitting, Sheet Metal. Steel Cable Handling, Food Processing

Abrasion Resistance | Which Abrasion Level do | Choose?

Coated gloves provide better grip in wet and dry conditions and let your hand move more freely than a leather glove. But if you're dealing with high abrasion like pulling ropes, palm coatings may wear down too

Leather gets a bit of a bad reputation. But when it comes to abrasion resistance, leather is amazing. It will protect your hands, take a beating, and will have a longer lifespan than a coated glove.

The best thing about glove innovation is that you get the best of both worlds. Like our Clutch Gear® Goatskin Mechanics Glove. It features nylon backing for freedom of movement and a double leather palm for amazing abrasion resistance

Tested at 500g of Force



> 100

Abrasion



Abrasion

Revolutions



> 1.000 Abrasion Revolutions

Tested at 1,000g of Force







> 3.000 Abrasion Revolutions

> 10.000 Abrasion Revolutions

> 20.000 Abrasion Revolutions

Puncture Resistance | Which Puncture Level do | Choose?

Most puncture gloves only protect the palm area of the hand, which is okay for many applications — just be aware of this. Full-coverage puncture gloves are available, but they tend to be more expensive and offer less comfort and dexterity.

ASTM F2878: Fine object puncture threat



> 2 Newtons

of Puncture



> 4 Newtons of Puncture



> 6 Newtons of Puncture



> 8 Newtons of Puncture



> 10 Newtons of Puncture



> 10 Newtons of Puncture



> 20 Newtons of Puncture



EN 388:1994: Large object puncture threat

> 60 Newtons of Puncture

Glass, Recycling (without risk of needles), Lumber



> 100 Newtons of Puncture > 150

Newtons of Puncture

Waste Handling, Law Enforcement, Pulp & Paper, Recycling (risk of needles)

Heat Resistance | Which Heat Level do | Choose?

HEAT TESTING

Heat testing measures the conductive heat resistance of a material to determine its thermal insulation properties for contact with hot surfaces.

The glove's rating is determined by the highest contact temperature where time to second degree burn is over 15 seconds and time to pain is over 4 seconds.

STANDARD TEMPERATURE

The standard rates the material between level 1 (under 176°F) and level 5 (608°F).

Highest contact temperature (°F) at which both time to 2nd degree burn > 15 seonds and alarm time > 4 seconds



< 176°F

Heat

Temperature



176°F

Heat

Temperature





284°F

Heat

Temperature



Temperature



500°F

Heat

Temperature





Heat

Temperature

Note: While the test stops at 608°F, the glove may have higher thermal protection

Impact Resistance | Which Impact Level do | Choose?

ANSI / ISEA 138 is the first impact standard for the North American market and goes above and beyond the requirements in the European standard, EN 388. Under the new standard, both the knuckles and fingers are tested and the lowest impact protection level achieved is the one assigned to the glove. It is the only standard that requires testing be conducted by a third-party in an accredited lab, a first for PPE protection standards.



Mean < 9 All Impacts ≤ 11.3 kN



Mean < 6.5 All Impacts ≤ 8.1 kN



Mean < 4 All Impacts ≤ 5 Kn

These recommendations are of a general nature and are not specific to everyone's needs. Always ensure your selected glove complies with the mandated safety standard recommended for your application.





14.5 WORKING WITH HAZARDOUS PRODUCTS OR SUBSTANCES

If a task includes handling hazardous products or substances, employers and workers must verify that the gloves they intend to wear are appropriate. Because of the potential for material to spill or splash, additional arm or wrist protection may be required.

Refer to the product's safety data sheets (SDS) and exposure control plans (ECP) to understand the hazardous properties and hand PPE requirements.

Chemicals will degrade the material components of gloves, so it is important for workers to inspect their condition for any potential compromises to glove integrity.

Choosing the correct chemical-resistant glove can be a complex process. We intend the following chart as a guideline for the initial evaluation of chemical appropriate gloves. Employers should discuss their glove choices with the manufacturer about getting the right glove.

Ensure workers have the correct size and are correctly donning and removing gloves (without touching a glove's outer surface to avoid contamination). After handling chemicals, they should follow the exposure control plan (ECP) for disposal, decontamination, or cleaning. A best practice is to always wash hands thoroughly before the next task and especially before eating.



14.6 SIZING GUIDE

GLOVE SIZING GUIDE

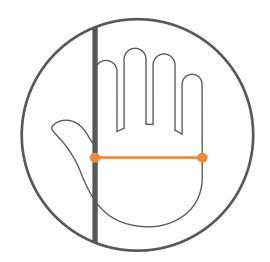
A proper fit is extremely important. An uncomfortable fit causes hand fatigue and ultimately could lead to a potential workplace hazard.

Measure the width of your hand from the base of your first finger and across your knuckles.

50 mm / 2 inches 63 mm / 2.5 inches 75 mm / 3 inches

88 mm / 3.5 inches

9/L 101 mm / 4 inches 10 / XL 113 mm / 4.5 inches 126 mm / 5 inches 140 mm / 5.5 inches



SLEEVE SIZING GUIDE

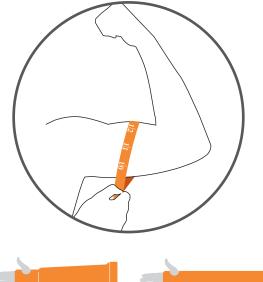
To find the best fit, measure the circumference of your bicep and choose sizing according to the chart below.

Sleeves come in multiple lengths.

2XS 250 mm / 9.75 inches XS 260 mm / 10.25 inches 265 mm / 10.5 inches M 280 mm / 11 inches

295 mm / 11.75 inches XL 370 mm / 14.5 inches 2XL 450 mm / 17.5 inches

For a more natural fit, sleeves come in a tapered version which provide better comfort and staying power. Tapered sleeves are designed to fit the contours of your arm and won't lose shape due to stretching











14.7 GLOVE GAUGE GUIDE

A glove's gauge designates the number of stitches per inch in a knitted glove. The higher the number of stitches per inch, the thinner, more dexterous, and flexible the glove becomes.

Our 7-gauge gloves are the coarsest and employ the largest needles to stitch gloves together. In contrast, smaller needles are needed to make our 21-gauge gloves since the yarn used to make them is much thinner. The density/tightness of the knit also increases as they go up in glove gauge.

In general, it used to be that lower gauges were recommended for more safety against hazards since the thicker the glove, the more protection they would provide. Thanks to engineered yarn technology, glove manufacturers are now able to offer protection against multiple types of hazards while still keeping the glove thin and dexterous. Using engineered yarn to make our gloves allows us to offer the same valuable cut protection and durability that used to only be available in lower gauges in thinner, more comfortable dexterous shells.

7 GAUGE GLOVE

7 stitches per inch



21 GAUGE GLOVE

21 stitches per inch



14.8 REPLACING GLOVES

A work glove's longevity depends on the work, the type of glove being used, the materials it's constructed from, and the duration of the task or application.

Wear and tear are the clearest signs for replacement as any area of damage reduces the level of protection. If a knitted glove with a cut rating snags and pulls, for example, it will alter the construction of the glove. The glove may still offer cut protection but not at the original level which increases the chance of injury.

Examples of gloves being worn on work sites that should be replaced and never worn to this level of wear.









14.9 GLOVE LAUNDERING

Our gloves are designed and built to out-perform and out-last the competition—but you can get even more out of your investment with proper care.

Guidelines

For a professional clean, our customer service representatives can recommend the best launderers in your area. If you would rather wash your gloves yourself, keep in mind that different materials require different treatments. The following are general guidelines for laundering different materials that you can use to extend the useful life of your gloves.



TENACTIV™ OR DYNEEMA®

TenActiv™ and Dyneema® can be washed, dry cleaned, or bleached, all without affecting the materials' specific properties. You may wash and re-use the gloves multiple times as standard detergents, ammonium, sodium hydroxides, and hydrochloric acids are not known to affect the performance of the fiber.

Washing:

- 1. Wash in cold water of 104°F/40°C or less only
- 2. Tumble dry with low or no heat

One limitation of fibers such as these is hot temperatures—the fibers will not withstand temperatures (wet or dry) over 291°F/144°C



PARA-ARAMID

The cut-resistant qualities of aramid materials are inherent and remain unchanged over the life of the glove. Para-aramids can be washed over and over with no effect on shrinkage, weight loss, or changes in tensile strength.

Detergent Wash:

- 1. Use approximately five pounds of commercial laundry soap or detergent per 100 pounds of para-aramid
- 2. Wash in hot water (170°F/75°C)
- 3. Wash for 20 minutes
- 4. Rinse with hot water
- 5. If necessary, repeat steps 3 and 4
- 6. Rinse in cold water
- 7. Tumble dry for 35 minutes at 155°F/70°C

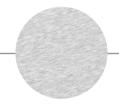
Dry Clean:

- 1. Pre-wash using perchloroethylene for 5 minutes
- 2. Drain
- 3. Wash for 20 minutes using perchloroethylene and twelve ounces of anionic surfactant per 100 pounds of Kevlar®
- 4. Tumble dry at 140°F/60°C or less

While resistant to many chemicals and solvents, para-aramids must never be bleached (oxygen 'bleach' can be used in place of chlorine bleach)



LAUNDERING OTHER MATERIALS



COTTON/POLYESTER

- Wash with warm water (105°F/40°C) and regular detergent
- 2. Tumble dry at medium heat



NYLON

- Wash with warm water (105°F/40°C) and regular detergent
- 2. Tumble dry at low or no heat



W00L

- 1. Only use cold water (70°F/20°C or less)
- 2. Gently wash with a mild detergent
- 3. Tumble dry at low or no heat



LEATHER

- 1. Always dry clean leather
- 2. Think of leather as much like your own skin (it is in effect an animal's skin); soap and water will remove leather's natural oils and cause the gloves to become stiff and brittle



COATED

- 1. Wash in cold water (85°F/30°C or less)
- 2. Use a mild detergent
- 3. Tumble dry at low or no heat
- 4. Bleach is not recommended

Tips:

- When washing palm coated gloves, you can turn them inside out to tumble dry or air dry
- If you are washing your gloves with your other work clothes, be sure to not cross contaminate and clean appropriately to all laundering requirements

Cost Savings

If you're using gloves made from high-quality leather, TenActiv™, Dyneema®, or para-aramids, laundering your gloves can significantly increase their lifecycle and result in substantial cost savings without impeding performance.





